



Washington

## SENIOR ENGINEER – TRANSPORTATION

**\$81,288 - \$109,222 DOQ**

Excellent benefits include a \$10,000 sign-on bonus paid upon starting date with a two-year commitment, relocation reimbursement, and a 5.5% COLA salary increase on 1/1/2023.

Applications accepted through:

**November 13, 2022**

This position is open until filled. Applications will be reviewed as submitted.

**PROTHMAN**

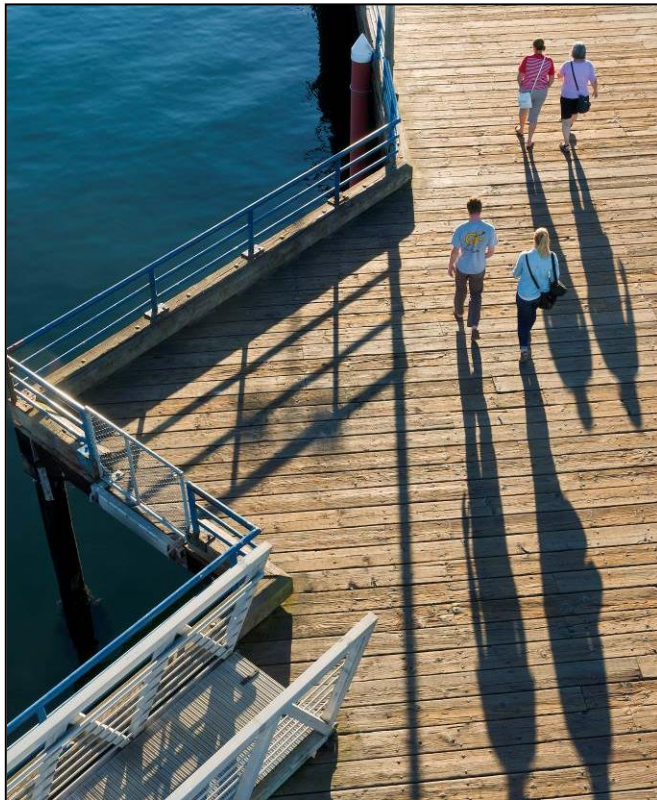


**WHY APPLY?**



The City of Port Angeles Public Works Department seeks a dynamic Civil Engineer to manage and implement the city's transportation program. This position's title designation will be dependent upon the candidate's education and experience.

Port Angeles is an excellent location for a talented engineering professional to live, work and play in a community which takes pride in its natural beauty and quality of life. Located in one of the most spectacular and scenic areas of Washington State and the entire United States, the City of Port Angeles is situated on the northern edge of the Olympic Peninsula along the shore of the Strait of Juan de Fuca. The Olympic Peninsula is home to spectacular natural attractions ranging from a lush, magnificent rainforest, to rugged mountain splendor and wide ocean beaches. Witness breathtaking views at 6,000 feet from Hurricane Ridge, located just minutes away in Olympic National Park, and only 45 minutes later, be at sea level on Ediz Hook, a 4-mile extension of land which forms the harbor, and take in the panoramic views of the mountains you just left.



**THE COMMUNITY**

Port Angeles and the surrounding region offer incomparable recreation opportunities for year round activities. Close by are hot springs and numerous rivers, beaches and parks. Olympic Discovery Trail, for hikers, bicyclists and equestrians, is one of the longest trail systems in the US. Port Angeles enjoys a mild, coastal climate with daytime temperatures ranging from 40° in the winter to 70° in the summer. Average rainfall is less than 25 inches per year. The temperate climate is why flowers are so beautiful and gardening is so popular. With a population of just over 20,000, Port Angeles is a modern community with a rich and diverse history. Abundant in cultural events, including festivals, art, music, community theater, outdoor recreation, and sporting events, Port Angeles is also fortunate to be enhanced by a thriving and active Native American culture. Education options in the area are fantastic, with public schools consistently ranking very high. Port Angeles is the home of Peninsula College, which offers both two and four-year degrees. High-speed internet access, fiber-optic service, and a wireless mesh network all make Port Angeles inviting for higher education and business growth opportunities as well.

To learn more about the community of Port Angeles, please visit [www.cityofpa.us](http://www.cityofpa.us) and [www.visitportangeles.com](http://www.visitportangeles.com).

**THE CITY**

The City of Port Angeles operates under the Council-Manager form of government with the seven-member City Council establishing citywide policy. The City Council also elects a Mayor and Deputy Mayor from within the Council. Both the Deputy Mayor and the Mayor serve two-year terms. The City of Port Angeles has a variety of advisory boards, commissions and committees appointed by the City Council.



Port Angeles is a full-service city which operates on a 2022 total budget of \$141,964,300 with an exceptional workforce of 244 employees. City departments include the City Council, the City Manager’s Office, Parks & Recreation, Public Works and Utilities, Legal, Fire, Police, Finance, and Community and Economic Development. Services provided by the City consist of Police and 911 Dispatch, Fire and EMS, Planning, Permitting & Engineering, Parks & Recreation, and Public Works Utilities, which includes water, wastewater, streets, stormwater, fleet services, and solid waste including a transfer station and landfill.



**THE DIVISION AND POSITION**

The Engineering Division of Public Works operates on a 2022 budget of \$1,280,500 with 18 FTEs. The Division administers Civil and Electrical Engineering, CADD services, and oversees Capital Facilities Projects. The Division’s Civil Engineers provide guidance and engineering expertise to the water, wastewater, stormwater, and solid waste utilities and facilities, and Electrical Engineering provides guidance and engineering expertise on the city’s electrical utility system.

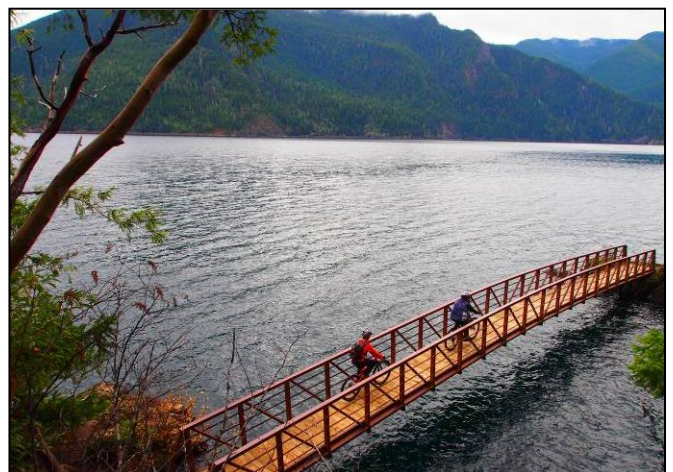
Under general supervision of the City Engineer, this position will implement the City’s transportation program and perform engineering work involved in the preparation of working drawings, plans, specifications, and estimates relating to the design, construction, and maintenance of public works projects and facilities. Such projects include street, water, sanitary sewer, storm sewer, and solid waste systems.

To view a details and responsibilities of this position view the attachment found [here](#).



**OPPORTUNITIES & CHALLENGES**

- 1) The City has a significant number of transportation related projects planned over the next six years. This position will play a central role in delivering a transportation capital program with an average budget of \$5 million per year. Delivering the planning, design and construction of these projects will entail leveraging both consultants and City staff. Projects include a mix of federal, state, and local funding and will require good communication, organization, and documentation management to coordinate delivery.
- 2) The City has an average pavement condition index (PCI) of 35, a pavement management planning effort is scheduled for the second half of this year. This position will lead this consultant effort and present pavement management alternatives and funding strategies to City Council with a goal of increasing the PCI in the City.
- 3) The City recently adopted both a Complete Streets Ordinance and ADA Transition Plan. This position will implement the City’s multimodal goals, document the progress made, and apply for and manage grants to increase delivery of the plan.



## IDEAL CANDIDATE

### Minimum Education and Experience:

Graduation from an accredited four-year college or university with a bachelor's degree in civil, environmental, mechanical, water resource engineering or related engineering discipline is required; or an equivalent combination of education, training, and experience which provides the necessary knowledge, skills, abilities, and other competencies necessary for success in the target position.

### Ideal Education and Experience:

Ten (10) years of progressively responsible experience in civil or utility engineering, and possession of a valid Professional Engineer's License from the State of Washington or the ability to obtain one within six months. Proficient computer skills with database, spreadsheet, word processing, CADD, graphics, and engineering software applications. A Washington State driver's license within 30 days, good driving record, and valid First Aid card and valid Flagging card.

### Ideal Knowledge, Skills, and Abilities:

- Knowledge of modern methods of administration and supervisory practices and techniques.
- Thorough knowledge of established water, sewer, and drainage utility engineering principles, methods, practices, and techniques as applicable to a municipal setting. Knowledge of modern, fundamental scientific and civil engineering concepts, materials and techniques.
- Thorough knowledge of applicable City policies, laws, and regulations affecting Engineering Division activities.
- Excellent written, verbal and interpersonal communication skills including public speaking ability, ability to communicate technical information in a non-technical manner.
- Ability to organize, analyze, interpret and evaluate scientific civil engineering problems and provide practical, cost-effective solutions.

- Experience in developing, designing and managing complex capital projects.
- Ability to communicate effectively with customers, co-workers, subordinates, consultants, contractors and the general public, both orally and in writing.
- Experience with computer software applications including word processing, databases, spreadsheets and AutoCAD or equivalent software.
- Ability to independently plan, schedule, organize and complete multiple projects within established deadlines and budgets.
- Experience in obtaining environmental permits.
- Experience in applying for and managing grants for public works projects.

## COMPENSATION & BENEFITS

- **\$81,288 - \$109,222 DOQ**
- Deferred compensation – employees are eligible to receive a 3.0% matching contribution.
- 12 paid holidays and accrued paid leave.
- Medical insurance with health savings account. (12.5% employee paid premium)
- Dental & vision insurance.
- Health care offset - \$50 per month.
- Employee assistance program.
- Life insurance and Long-term disability.
- Washington State PERS.
- Relocation/moving allowance.
- Longevity pay after completion of five years.
- Vacation and sick leave accrual.
- AFSCME Local 1619 represented position.
- \$10,000 signing bonus to be paid upon start date. Accepting this bonus commits the employee to a two-year commitment of employment with the City of Port Angeles. If the employee separates service prior to the two-year commitment, a pro-rated amount will be paid back to the City based on the number of months remaining in the two-year commitment period.
- 5.5% COLA salary increase on 1/1/2023.

The City of Port Angeles is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **November 13, 2022**. This position is open until filled. Applications will be reviewed as submitted. Applications will only be accepted electronically. To **apply online**, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments," select "City of Port Angeles, WA – Senior Engineer - Transportation" and click "Apply Online," or click [here](#).



[www.prothman.com](http://www.prothman.com)

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